

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

September 8, 2021

TOPIC: Board Policy (BP) 3-120, Affirmative Action/Anti-Discrimination and BP 19-60, Prohibition of Discrimination, Harassment or Retaliation

PRESENTED BY: Angela Gramse, General Counsel

RELATIONSHIP TO THE STRATEGIC PLAN: Transform the Student Experience; Transform Our Own Workforce Experience; Create Education Without Barriers Through Transformational Partnerships; Redefine Our Value Proposition Through Accessibility, Affordability, Quality, Accountability, Resource Development, and Operational Excellence.

EXPLANATION: In response to the General Assembly's enactment of HB21-1108, the System has updated its relevant Board Policies to recognize both "gender expression" and "gender identity" as being protected classes under the "Colorado Anti-Discrimination Act".

The attached BP 3-120 and BP 19-60 reflects the non-substantive, editorial or conforming changes to these policies. A redline version showing the details of all revisions is available upon request.

RECOMMENDATION: CCCS Staff recommends the Board approve the revisions made to BP 3-120 and BP 19-60.

ATTACHMENT(S):
BP 3-120 Final
BP 19-60 Final